

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
6-CA-35462Date Filed
1/17/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BUSY BEAVER BUILDING CENTER		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 293 Springs Drive Weirton WV 26062-	d. Employer Representative Jim Temple Store Manager	e. Telephone No. (740)723-7222 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) store	g. Identify principal product or service hardware and such	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2006, the above-named Employer terminated the Charging Party for engaging in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) Representative or person making charge)

An Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

1-12 11 2007
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
6-CA-35477Date Filed
1/25/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Aramark/ServiceMaster		b. Number of workers employed Appr. 40
c. Address (Street, city, state, and ZIP code) 3811 O'Hara Street Pittsburgh PA 15213-	d. Employer Representative Mark J. Berta Director	e. Telephone No. (412)586-9497 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) Housekeepers Services		g. Identify principal product or service Housekeeping Services

- h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named employer, by its officers, agents and representatives terminated the employment of, (b) (6), (b) (7)(C), because (b) (6), engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

On or about (b) (6), (b) (7)(C) 2007, the above-named employer, by its officers, agents and representatives terminated the employment of, (b) (6), (b) (7)(C), because of (b) (6), membership in and activities on behalf of Service Employees International Union, Local 1199P, a labor organization, because (b) (6), engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, the said employer has refused, and does now refuse to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge)

an Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(fax) () -

Address (b) (6), (b) (7)(C) (b) (6)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
6-CA-35481Date Filed
11-30-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer. S and S Packaging Products, Inc.		b. Number of workers employed 20
c. Address (Street, city, state, and ZIP code) 10549 Crosby Circle Cranesville PA 16410-	d. Employer Representative Mark Stuart General Manager	e. Telephone No. (814)756-3926 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Packaging Products	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2006, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C), because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) _____
(Print/Type name and title or office, if any)

an Individual

(Print/Type name and title or office, if any)

Address (b) (6), (b) (7)(C) _____
(b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

11/30/07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

6-CA-35604

Date Filed

11-5-18-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer The Salvation Army Thrift Store		b. Number of workers employed 16
c. Address (Street, city, state, and ZIP code) 1025 Eisenhower Blvd. Johnstown PA 15904-	d. Employer Representative Jackie Kauffman Manager	e. Telephone No. (814)266-1679 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) Retail outlet		g. Identify principal product or service used clothing and household items

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity, with other employees of said Employer, for the purpose of mutual aid concerning certain terms and conditions of their employment. At all times since said date, and for the aforesaid reasons, the Employer has refused and does now refuse to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(fax) () -

Address (b) (6), (b) (7)(C)

(b) (6)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

1/5/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

6-CA-35618

Date Filed

11 6-4-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Crabtree & Evelyn		b. Number of workers employed Six
c. Address (Street, city, state, and ZIP code) 145 Mall Circle Boulevard #A5 Monroeville PA 15146-		d. Employer Representative Laurie McMorrow District Manager
		e. Telephone No. (412)373-0941 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) retail store		g. Identify principal product or service beauty products
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) -- of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named employer, by its officers, agents and representatives suspended (b) (6), (b) (7)(C), because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C)

I declare and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

an individual

(Print/type name and title or office, if any)

By (Signature)

(fax) () -

Address (b) (6), (b) (7)(C)

(b) (6)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

6/1/07

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACECase
6-CA-35633Date Filed
6-12-07**INSTRUCTIONS:**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Casalinova Investigations, Inc.		b. Number of workers employed 9
c. Address (street, city, state, ZIP code) 4624 South Medina Line Road Norton, OH 44203	d. Employer Representative Mark L. Casalinova, Pres.	e. Telephone No. 1-888-850-3473
f. Type of Establishment (factory, mine, wholesaler, etc.) Fire Investigations Firm	g. Identify principal product or service Fire Investigations	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2007, the above named employer, by its officers, agents and representatives, discharged (b) (6), (b) (7)(C) because (b) (6) engaged in concerted protected activity with other employees of said Employer, for the purposes of mutual aid and protection.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Joseph J. Pass, Esquire
(signature of representative of person making charge)Attorney for (b) (6), (b) (7)(C)Address 219 Fort Pitt Boulevard, Pittsburgh, PA 15222412/281-3850
(Telephone No.)6/12/07
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
6-CA-35641

Date Filed
6-21-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bidmall, Inc.		b. Number of Workers Employed 15
c. Address (street, city, State, ZIP, Code) 5001 Baum Boulevard, Pittsburgh, PA 15213-	d. Employer Representative Jun Wang	e. Telephone No. (412) 621-1180 Fax No. (412) 621-1186
f. Type of Establishment (factory, mine, wholesaler, etc.) Internet Company	g. Identify Principal Product or Service Sell items on Ebay	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On or about (b) (6), (b) (7)(C) 2007, the above-named employer, by its officers, agents, and representatives terminated the employment of (b) (6), (b) (7)(C) and suspended (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), and (b) (6), (b) (7)(C) because they engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused and does now refuse to employ (b) (6), (b) (7)(C)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

an Individual

(b) (6), (b) (7)(C) (filing charge)

(Title, if any)

Address

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

6/19/2007
Date

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

6-CA-35675

Date Filed

7/20/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Owens Illinois Closure, Inc.		b. Number of workers employed 300
c. Address (Street, city, state, and ZIP code) 2890 Maplevale Road Brookville PA 15825	d. Employer Representative Mike Rajecki Plant Manager	e. Telephone No. (814)849-4233 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Lids	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named employer, by its officers, agents and representatives suspended the employment and on (b) (6), (b) (7)(C) 2007 terminated the employment of (b) (6), (b) (7)(C) because (b) (6) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

an Individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

7/19/07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 6-CA-35729	Date Filed 8-31-07
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INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Izzo Designs	b. Number of workers employed 8
c. Address (Street, city, state, and ZIP code) Mailing: 3544 South Meadowlark Ave. Springfield MO 65807 Job Site: 300 S. Hills Village, Upper St. Clair PA	d. Employer Representative Gregory Mace
	e. Telephone No. 417-234-3194 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Retail Store	g. Identify principal product or service Sunglasses
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>8(a)(1)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about August 12, 2007, and all times thereafter, the above-named employer, by its officers, agents and representatives, has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	an Individual (Print/type name and title or office, if any)
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(fax) (b) (6), (b) (7)(C) (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case
6-CA-35746

Date Filed
9-19-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Vincintian Home		b. Number of workers employed 200
c. Address (Street, city, state, and ZIP code) 111 Perrmont Road Pittsburgh, PA 15237	d. Employer Representative Beth Bennett	e. Telephone No. 412/366-5600 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Nursing Home	g. Identify principal product or service Patient Housing and Care	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007 the above-named employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C), because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named (b) (6), (b) (7)(C).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By ☒ (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief

(sig)

An Individual

(Print type name and title or office, if any)

(/s/ (b) (6), (b) (7)(C)

(fax)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

X 9-16-07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
6-CA-35777

Date Filed
10-15-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Magee-Womens Hospital/UPMC		b. Number of workers employed 300
c. Address (Street, city, state, and ZIP code) 300 Halket Street Pittsburgh, Pa 15213	d. Employer Representative Edward McGinley, Jr., Corporate Employee Relations	e. Telephone No. 412-647-1710 Fax No. 412-647-6004
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify principal product or service Health Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C), because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said Employer for the purpose of mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the Employer has refused, and does now refuse, to employ the above-named employee.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) I charge and that the statements are true to the best of my knowledge and belief.
(s) (b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

6-CA-35797

Date Filed

10-23-07

INSTRUCTIONS:

File an original and 4 Copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer - Fresenius Medical Care North America		b. Number of Workers Employed believed to be over 1000
c. Address (street, city, State, ZIP Code) 920 Winter St., Waltham, MA 02451	d. Employer Representative Elizabeth R. Sahatjian, Assistant General Counsel	e. Telephone No (781) 699-9000
f. Type of Establishment (factory, mine, wholesaler, etc.) Health Care products/services provider		g. Identify Principal Product or Service Health Care products and services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a) subsections(1) and list subsections) of the National labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named employer by its officers, agents, and representatives terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date, and for the aforesaid reasons, the said employer has refused and does now refuse to employ the above-named employee.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Fax No.

Address (b) (6), (b) (7)(C)

(telephone No.) (b) (6), (b) (7)(C)

Date 10/22/07

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

6-CA-35844

Date Filed

11/16/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Jadon, Incorporated		b. Number of workers employed 50
c. Address (Street, city, state, and ZIP code) 1412 Main St. Burgettstown PA 15021-	d. Employer Representative Robert Conroy Store Manager	e. Telephone No. (724)947-3147 Fax No. () -
f. Type of Establishment(factory, mine, wholesaler, etc.) Restaurant	g. Identify principal product or service Fast Food Service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named employer, by its officers, agents and representatives, terminated the employment of, (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief.
(signature of representative or person making charge)

An Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

11/14/2007
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

6-CA-35851

Date Filed

11-23-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Port Glenshaw Glass, LLC		b. Number of workers employed 100
c. Address (Street, city, state, and ZIP code) 1101 William Flynn Highway Glenshaw PA 15116-	d. Employer Representative Dawn Dietz	e. Telephone No. (412) 486-9100 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) factory		g. Identify principal product or service glass

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C), 2007, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C), because (b) (6) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since, said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employer.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

By (b) (6), (b) (7)(C) and the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)
(Signature of representative or person making charge)

(b) (6), (b) (7)(C)

an Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

(b) (6)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

11 20 07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
6-CA-35853Date Filed
11-26-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Penn and Mary Trading Corp.		b. Number of workers employed 10
c. Address (Street, city, state, and ZIP code) 9648 Old Route 126 Warfordsburg PA 17267-	d. Employer Representative Carol Ann Decker Manager	e. Telephone No. (814)735-3850 Fax No. (814)735-3841
f. Type of Establishment (factory, mine, wholesaler, etc.) Truck Stop		g. Identify principal product or service Fuel and groceries
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), because they engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employees.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C) Cell

XXXX (Home)

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that (b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature of representative or person making charge)

an Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

11 21 2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

Case
6-CA-35879Date Filed
// 12-4-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Brothers Restaurant		b. Number of workers employed 9
c. Address (Street, city, state, and ZIP code) 3 N. Main Street Washington PA 15301-	d. Employer Representative Felix Magarotta	e. Telephone No. (724)223-0212 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) restaurant	g. Identify principal product or service	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2007, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -
--	--

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) declare that (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual
(Signature of representative of person making charge) (Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

Dee Martin
CL 3

DO NOT WRITE IN THIS SPACE

Case
6-CA-35888

Date Filed
12-10-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer ANN TAYLOR LOFT	b. Number of workers employed 60
c. Address (Street, city, state, and ZIP code) 20430 Route 19 Cranberry, PA 16066	d. Employer Representative Store Manager
	e. Telephone No. 724/741-2100
	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Retail Clothing Store	g. Identify principal product or service Women's Retail Clothing
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C), 2007, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named (b) (6), (b) (7)(C).	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
	Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION (b) (6), (b) (7)(C) declare that I have (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (signature or representative person making charge) An Individual (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Telephone No.) XPC 8, 07 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Class 3
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER
Dec
Matter
(Whick)

NOT WRITE IN THIS SPACE

Case

6-CA-35894

Date Filed

12-12-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Linc Facility Services, LLC		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 1201 Louisiana Street Suite 2700 Houston TX 77002-	d. Employer Representative Ed Delagarza Supervisor	e. Telephone No. (832)214-5512 Fax No. (832)325-5833
f. Type of Establishment (factory, mine, wholesaler, etc.) Cleaning Service	g. Identify principal product or service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2007, the above-named employer, by its officers, agents and representatives terminated the employment of (b) (6), (b) (7)(C), because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage said concerted activities. At all times since said date and for the aforesaid reasons, the said employer has refused, and does now refuse, to employ the above-named employee.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

an Individual

(signature of representative of person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(fax) () -

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

11/29/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.